



## **OCCUPATIONAL SAFETY & HEALTH POLICY**

Steelstruct understands Occupational Safety and Health (OSH) is an integral part of its business operations. We believe no business priority comes before safety.

We will strive to continually improve our systems and processes. This will be done by ensuring all safety objectives and targets are continually monitored and our business activities are safe. When required we will work towards implementing beneficial changes to our safety system.

Our business is committed to the health and safety of all our employees.

Our senior management team is actively involved in the management and planning of Occupational Safety and Health. We have aligned our safety management system to meet the core requirements of the AS/NZS: 4801.2001 and current Safety Legislation including the Act, Regulations, Standards and Codes of Practice as best practice.

We encourage our employees to be active in observing and recommending changes in the workplace to reduce exposure to any risks and hazards.

We expect all our employees to accept responsibility for their actions, to report unsafe acts and working conditions, and behave in a manner that reflects safe work practices and standards.

If at any time illness or injury results in a disability to our employees, our organisation will manage the Injury Management process to facilitate their safe return to gainful and meaningful employment.